

DATED

day of

2026

CONSTITUTION  
OF  
FEDERATION OF INTERNATIONAL KABADDI FEDERATIONS & ASSOCIATIONS

ADOPTED ON

DAY OF

2026



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Ref: **SSM/Kabaddi/FIKFA/1587**

## 1. Name, Legal Status and Registered Office

1.1 The name of the organisation is the Federation of International Kabaddi Federations & Associations (FIKFA) which is registered at Companies House in England under Company Number 16936119 as a Company Limited by Guarantee.

1.2 FIKFA is an international, non-profit, non-governmental association established to govern, promote, and regulate Circle Style Kabaddi (Kabaddi) and related disciplines worldwide in accordance with this Constitution.

1.3 FIKFA shall have legal personality in accordance with the laws of its place of registration. It may sue and be sued, acquire, hold and dispose of property, and enter into contracts.

1.4 The registered office of FIKFA shall be at 2nd Floor (Right) Downe House, 303 High Street, Orpington, Kent, United Kingdom, BR6 0NN or another such address as may be decided by the Executive Board.

1.5 FIKFA may establish regional or liaison offices as determined by the Executive Board.

## 2. Definitions and Interpretation

2.1 In this Constitution, unless the context otherwise requires:

“Association” means a national or regional body that is a governing body for Kabaddi in its country or territory.

“Executive Board” means the governing organ established under Clause 9.

“Federation” means a national or regional body that is a governing body for Kabaddi in its country or territory.

“General Assembly” means the plenary body of all Members established under Clause 8.

“Member” means an Affiliated Federation or Association admitted under Clause 6.

“Officer” means any individual elected or appointed to an office under this Constitution.

“Simple majority” means more than half of votes cast, excluding abstentions.

“Special majority” means at least two-thirds of votes cast, excluding abstentions.

2.2 Headings are for convenience only and do not affect interpretation.

Words in the singular include the plural and vice versa.

References to “country” include recognised territories as determined by FIKFA.

## 3. Purpose and Objectives

3.1 The purpose of FIKFA is to serve as the international governing body for Kabaddi and to unite, support and coordinate its Members.

### 3.2 Objectives include:

- (a) To regulate and develop Kabaddi and its recognised disciplines at all levels globally.
- (b) To adopt, maintain and enforce international rules of play, technical regulations, and codes of conduct.
- (c) To organise, sanction and oversee international competitions, events and rankings.
- (d) To promote integrity, fairness, inclusivity, safeguarding, and the spirit of sport, including anti-doping compliance with globally recognised standards.
- (e) To support capacity-building, education, coaching, officiating and grassroots development.
- (f) To represent the sport before international institutions and to collaborate with continental and national bodies.
- (g) To prevent discrimination of any kind and to promote equality, accessibility, and safe participation.
- (h) To manage and protect FIKFA's intellectual property and commercial rights for the benefit of the sport.
- (i) To ensure transparent and accountable governance, including sound financial management and ethical standards.

## 4. Powers

### 4.1 To achieve its objectives, FIKFA may:

- (a) Make and enforce regulations, by-laws, policies and directives binding on Members and participants.
- (b) Admit, suspend, and expel Members in accordance with this Constitution.
- (c) Resolve disputes within its jurisdiction and establish disciplinary and ethics bodies.
- (d) Enter into partnerships, sponsorships and media arrangements.
- (e) Raise, hold and apply funds; set membership fees and other charges.
- (f) Appoint committees, commissions and working groups.
- (g) Do all lawful acts incidental or conducive to the above.

## 5. Principles of Good Governance

5.1 FIKFA shall be guided by transparency, accountability, democracy, integrity, inclusivity, athlete welfare, and proportionality.

5.2 Conflicts of interest shall be disclosed and managed under policies approved by the General Assembly.

5.3 Policies and Decisions of the General Assembly shall be executed in good faith by the Executive Board.

5.4 Decisions of the General Assembly, the Executive Board, the Secretariat and other officers as shall be appointed by the General Assembly shall be recorded, reasons provided where appropriate, and records maintained securely by the Secretariat.

## 6. Membership

6.1 Categories. Membership of FIKFA shall be open to:

- (a) Affiliated Federations: National Federations that govern Kabaddi in a distinct country or territory and meet the criteria in Clause 6.2.
- (b) Affiliated Associations: National Federations that govern Kabaddi in a distinct country or territory and meet the criteria in Clause 6.2.

6.2 Criteria. Applicants must:

- (a) Be a legally constituted not for profit body with statutes consistent with the laws of its country and this Constitution.
- (b) Demonstrate governance capacity, including democratic elections and financial controls.
- (c) Adhere to FIKFA regulations, including integrity, safeguarding, anti-doping and disciplinary rules.
- (d) Be the sole applicant representing their country or territory, unless otherwise approved due to exceptional circumstances.
- (e) Pay all applicable fees and submit required documentation.

6.3 Admission. Applications shall be submitted to the Secretariat with supporting documents. The Executive Board shall review and may grant provisional membership subject to ratification by the next General Assembly.

6.4 Rights. Members shall have the right to attend and speak at the General Assembly, to vote in accordance with Clause 8, to nominate candidates for elected positions, to participate in FIKFA events, and to access development programmes.

6.5 Obligations. Members shall comply with this Constitution, regulations, and decisions; protect the integrity and reputation of FIKFA; pay fees when due; and ensure their internal statutes remain consistent with FIKFA governance standards.

6.6 Suspension and Expulsion. The Executive Board may suspend a Member for serious breach pending investigation. Expulsion or termination shall require a Special majority of the General Assembly upon recommendation of the Executive Board, following due process and the right to be heard.

6.7 Resignation. A Member may resign by written notice to the Secretariat. Outstanding obligations remain payable.

## 7. Organs of FIKFA

7.1 The organs of FIKFA are:

- (a) The General Assembly.
- (b) The Executive Board.
- (c) The Secretariat.
- (e) The Standing Committees and Judicial Bodies.

## 8. The General Assembly

8.1 Establishment. The General Assembly is the superior organ responsible for the formation of main policy and procedures in order to achieve the objectives of FIKFA.

8.2 Composition. The General Assembly shall consist of three individuals of good standing and reputation from each affiliated Federation and Association as nominated by each affiliated Federation and Association in accordance with its internal rules and regulations.

8.3 Nomination. The nomination shall be made by each affiliated Federation and Association by written notice on its official letterhead to the FIKFA Secretariat signed by the President or General Secretary of the nominating body and all such notices must contain at least the following information of the person being nominated:-

- (a) Full Name
- (b) Email Address
- (c) Telephone Number
- (d) Position in the nominating body

8.4 Eligibility. General Assembly members must satisfy integrity and eligibility criteria as from time to time issued by FIKFA and applicable at the time of nomination including disclosure of any criminal convictions, civil judgements, conflicts of interest and compliance with safeguarding and disciplinary codes.

8.5 Tenure. The duration of the General Assembly shall be a term of six years.

8.6 Change/Replacement of General Assembly members. During the Tenure of General Assembly in any one calendar year each affiliated Federation and Association may withdraw and replace one of its nominees by written notice to the Secretariat signed by the Chairman and the President and the General Secretary of the body making the change PROVIDED however that no Federation or Association shall at any one time have more than 3 individuals serving as its nominated General Assembly members.

8.7 Authority Roles and Responsibilities. It is the supreme legislative authority of FIKFA, with power to amend this Constitution, elect Officers as set out herein,

approve the annual report, audited financial statements, budgets, membership fees, strategic plans, and to ratify membership admissions and sanctions.

8.8 Meetings. The General Assembly shall meet in Ordinary Session at least once every calendar year, in person or by secure electronic means, at a venue, date and time determined by the Executive Board.

8.9 Chair. The meetings of the General Assembly shall be chaired by a person nominated in writing at least 24 hours before the meeting by the host Country PROVIDED however such nominee must have been a member of the General Assembly for a continued and immediately preceding period of at least 9 months.

8.10 Extraordinary Sessions. Extraordinary Sessions may be convened by the Executive Board or upon written request of at least two-third of members of the General Assembly and can take place in person or by secure electronic means. All requests for Extraordinary Sessions must provide reasons for calling such Extraordinary Session together with a draft copy of the proposed Agenda.

8.11 Notice. Written notice stating the date, venue, and agenda shall be given by the Secretariat to all members of General Assembly at least 30 days in advance for Ordinary Sessions and at least 15 days for Extraordinary Sessions, unless urgency justifies shorter notice.

8.12 Quorum. Quorum shall be at least 75% of General Assembly members entitled to vote, present in person or by authorised representative or valid electronic participation.

8.13 Voting. Each General Assembly member shall have one vote. Unless otherwise provided, decisions are taken by Simple majority of votes cast. Elections shall be by secret ballot unless the Assembly agrees otherwise.

8.14 Proxy and Remote Participation. The General Assembly may authorise limited proxy voting and secure electronic participation procedures, ensuring identity verification and vote integrity.

8.15 Written Resolutions. The General Assembly may adopt written resolutions by circulation with affirmative responses from at least a Simple majority of all serving members within the specified timeframe.

8.16 Attendance and Observers. Special guests, sub-committee chairs and advisors may be invited to attend without vote.

8.17 Removal. A General Assembly member may be removed for serious misconduct or persistent non-attendance by a Special majority of the General Assembly upon recommendation of the Ethics Committee, with the right to be heard.

8.18 Minutes. Minutes shall be prepared by the Secretariat, approved by the Executive Board, and circulated to all members of the General Assembly within 30 days.

8.19 Remuneration. The General Assembly members will not be entitled to any remuneration or pay save that the said members will be entitled to recover from FIKFA any disbursements and out of pocket expenses approved in advance by the Executive Board and reasonably incurred and paid by a member from his/her own resources on behalf of FIKFA.

## 9. The Executive Board

9.1 Establishment. The Executive Board is the executive organ responsible for the management and administration of FIKFA between sessions of the General Assembly by implementation and enforcement of policies and procedures passed by the General Assembly.

9.2 Composition. Executive Board shall consist of one individual of good standing and reputation from each affiliated Federation and Association as nominated by each affiliated Federation and Association in accordance with its internal rules and regulations.

9.3 Nomination. The nomination shall be made by each affiliated Federation and Association by written notice on its official letterhead to the FIKFA Secretariat signed by the President or General Secretary.

9.4 Eligibility. Only a serving member of the General Assembly can be appointed to serve as an Executive Board member.

9.5 Tenure. Executive Board shall serve terms of two years.

9.6 Change/Replacement Executive Board member. An Affiliated Federation and Association may change its nominated Executive Board member at anytime at its sole discretion by written notice on its official letterhead signed by the President and the General Secretary to the Secretariat.

9.7 Authority Roles and Responsibilities. The Executive Board shall:

- a. Implement decisions of the General Assembly and manage FIKFA's day to day affairs.
- b. Propose strategic plans, policies, regulations, and budgets for approval.
- c. Admit provisional Members and propose ratification or sanctions.
- d. Oversee events, competitions, commercial activities, media rights and brand protection.
- e. Ensure compliance with integrity, anti-doping, safeguarding and ethics frameworks.
- f. Appoint and supervise the Secretariat and any other members of staff or employees it deems necessary for the smooth, efficient and lawful running of FIKFA.

- g. Establish and dissolve sub-committees, commissions and working groups, and approve their terms of reference.
- h. Approve host selection processes, bidding documents and event allocations.
- i. Approve financial controls, risk management and audit arrangements.
- j. Initiate amendments to this Constitution for Assembly consideration.

9.8 Office Bearers. From amongst its membership the Executive Board shall select failing which elect at least the Secretariat.

9.9 Meetings of the Executive Board. The Board shall meet at least once every quarter, in person or by secure electronic means. Meetings shall be convened by the Secretariat or upon request of at least 50% of Executive Board Members.

9.10 Chair. The meetings of the Executive Board shall be chaired by a person nominated in writing at least 24 hours before the meeting by the host Country PROVIDED however such nominee must have been a member of the Executive Board for a continued and immediately preceding period of at least 9 months.

9.11 Extraordinary Meetings. Extraordinary Meetings may be convened by the Secretariat or upon written request of at least two-third of Executive Board members. All requests for Extraordinary Meetings must provide reasons for calling such Extraordinary Meetings together with a draft copy of the proposed Agenda. Such Extraordinary Meetings can take place in person or by secure electronic means.

9.12 Notice. Written notice stating the date, venue, and agenda shall be given by the Secretariat to all Executive Board members at least 14 days in advance for ordinary meeting and at least 7 days for Extraordinary Meetings, unless urgency justifies shorter notice.

9.13 Quorum. Quorum is two-thirds of the total number of serving Board Members entitled to vote, present in person or by authorised representative or valid electronic participation.

9.14 Voting. Each Executive Board member shall have one vote. Unless otherwise provided, decisions are taken by Simple majority of votes cast. Elections shall be by secret ballot unless the Executive Board members agrees otherwise.

9.15 Proxy and Remote Participation. The Executive Board may authorise limited proxy voting and secure electronic participation procedures, ensuring identity verification and vote integrity.

9.16 Written Resolutions. The Executive Board may adopt written resolutions by circulation with affirmative responses from at least a Simple majority of all serving Executive Board members within the specified timeframe.

9.17 Attendance and Observers. The Board may at its sole discretion permit special guests, sub-committee chairs and advisors to attend but without vote.

9.18 Removal. A Board Member may be removed for serious misconduct or persistent non-attendance by a Special majority of the Board upon recommendation of the Ethics Committee, with the right to be heard.

9.19 Minutes. Minutes shall be prepared by the Secretariat, approved by the Board, and circulated to all Members of the General Assembly within 30 days.

9.20 Remuneration. The Executive Board members will not be entitled to any remuneration or pay save that the said members will be entitled to recover from FIKFA any disbursements and out of pocket expenses approved in advance by the Executive Board and reasonably incurred and paid by a member from his/her own resources on behalf of FIKFA.

## 10. Secretariat & Staff

### 10.1 Secretariat:-

10.1.1 At the same time as selecting or electing the Executive Board the General Assembly shall also select failing which elect by Simple Majority two members from amongst the Executive Board to serve as the Secretariat.

10.1.2 The proposed Secretariat member must be nominated by at least five Members in writing on its official letterhead addressed to the FIKFA Secretariat signed by the President or General Secretary of the Member making such nomination; and

10.1.3 The Secretariat shall serve for same duration as the Executive Board selected or elected at the same time as the appointment of the Secretariat.

10.1.4 In the event that during the said period at least one half of the active Members object to a person remaining in his/her post of the Secretariat then and only then the Executive Board may remove and replace the person being objected to by selecting failing which electing by Simple Majority two members from amongst themselves to serve as the replacement Secretariat for the remaining period of the Executive Board's tenure; and

10.1.5 The objection as referred to at clause 10.1.4 must be made by all objecting Members within 21 days of each other in writing on their official letterhead signed by the Chairman, the President and the General Secretary of the Member raising the objection and the said letter must be addressed to the Executive Board of FIKFA.

10.1.6 The Secretariat Roles and Responsibilities shall be:-

10.1.6.1 manage FIKFA's day to day affairs and be responsible for day-to-day administration, keep accurate records of all communications and generally support the General Assembly and the Executive Board and all other organs of FIKFA as required; and

10.1.6.2 implement decisions and policies of the General Assembly and the Executive Board; and

10.1.6.3 propose strategic plans, policies, regulations, and budgets to Executive Board for approval.

10.1.6.4 The Secretariat shall meet as often as is necessary in person or by secure electronic means.

10.2 Remuneration. The Secretariat will not be entitled to any remuneration or pay save that the members of the Secretariat will be entitled to recover from FIKFA any disbursements and out of pocket expenses approved in advance by the Executive Board and reasonably incurred and paid by the relevant member of the Secretariat from his/her own resources on behalf of FIKFA.

10.4 Staff. The Executive Board may employ and engage staff, advisers and representatives as approved by the General Assembly.

10.5 Remuneration and Expenses. The staff, advisers and representatives employed or otherwise engaged by FIKFA pursuant to clause 10.4 may be remunerated and/or reimbursed by the Secretariat in line with FIKFA's published remuneration policy.

## 11. Committees, Commissions and Judicial Bodies

11.1 Standing Committees. The Executive Board shall establish Standing Committees including, at minimum:-

- Governance and Development
- Technical and Competitions
- Coaching and Education
- Medical and Anti-Doping
- Safeguarding
- Finance and Audit
- Commercial and Media.

11.2 Judicial Bodies. Independent bodies shall be constituted as follows:

- Disciplinary Committee: To hear alleged breaches of playing rules and regulations.
- Ethics Committee: To hear alleged breaches of the Ethics Code, conflicts of interest and governance misconduct.
- Appeals Committee: To hear appeals from first-instance decisions of judicial bodies.

11.3 Independence and Due Process. Members of judicial bodies shall be independent and shall not simultaneously hold Executive Board positions.

Procedures shall respect natural justice, including notice, opportunity to be heard, reasoned decisions, and the right of appeal.

## 12. Decision-Making Processes

12.1 Transparency. All organs shall record decisions and, where appropriate, publish non-confidential outcomes and rationales.

12.2 Consultation. Draft policies and rule changes of material effect should be consulted upon with Members and relevant stakeholders within reasonable timeframes.

12.3 Urgent Decisions. In urgent matters, the Secretariat, in consultation with at least three other members of the Executive Board, may take interim measures subject to subsequent Board ratification.

12.4 Conflicts. Members and Officers shall declare conflicts and recuse themselves where conflicts arise. The Ethics Committee shall oversee compliance in this regard.

## 13. Meetings and Procedures

13.1 Language. The official two languages of FIKFA are English and Punjabi. Additional working languages may be adopted by the Executive Board.

13.2 Conduct. Meetings shall follow an agenda circulated in advance, with time allocations, and shall be chaired and decisions and dissenting views shall be recorded.

13.3 Electronic Means. Meetings and voting may be conducted via secure electronic platforms with adequate verification and record-keeping.

13.4 Records. The Secretariat shall maintain registers of Members, Officers, decisions, and policies, and shall retain minutes and financial records for at least seven years.

## 14. Finance and Audit

14.1 Financial Year. The financial year shall run from 1 January to 31 December unless otherwise resolved.

14.2 Funds. Income shall include membership fees, event revenues, grants, sponsorship, donations, and other lawful sources.

14.3 Budget and Accounts. The Executive Board shall propose an annual budget for General Assembly approval. Proper books of account shall be kept in accordance with applicable standards.

14.4 Audit. Annual financial statements shall be audited by an independent external auditor appointed by the General Assembly. The Finance and Audit Committee shall oversee internal controls and risk management.

14.5 Banking and Signing Authority. Bank accounts shall be maintained in FIKFA's name. Payments shall require signatures in accordance with a Board-approved mandate.

14.6 Use of Funds. Funds shall be applied solely to further FIKFA's objectives. No distribution shall be made to Members by way of profit.

## 15. Ethics, Integrity, Safeguarding and Anti-Doping

15.1 Codes. FIKFA shall adopt and enforce an Ethics Code, Safeguarding Policy, Anti-Doping Rules, Competition Manipulation Policy, and related integrity instruments.

15.2 Compliance. Members shall implement equivalent or compatible rules domestically and cooperate with investigations and enforcement.

15.3 Protection. FIKFA shall maintain confidential reporting mechanisms and protection measures for whistle-blowers and vulnerable persons.

## 16. Competitions and Technical Matters

16.1 Rules of Play. FIKFA shall maintain and publish the official international rules of Kabaddi and technical regulations, including equipment, officiating standards and disciplinary measures in accordance with its internal policies approved by the General Assembly.

16.2 Sanctioning. International events will require sanction and written permission from FIKFA and all hosts of International events will be required to follow transparent criteria and contractual obligations, including integrity and safeguarding requirements.

16.3 Officials and Education. Certification systems for coaches, referees and technical officials shall be administered and issued by FIKFA in accordance with its internal policies approved by the General Assembly.

## 17. Intellectual Property, Media and Commercial Rights

17.1 Ownership. FIKFA owns the rights to its name, logos, events, data, and all commercial and media rights associated with FIKFA-sanctioned competitions.

17.2 Exploitation. The Executive Board may license and exploit such rights on fair, transparent terms, applying revenues to FIKFA's objectives.

17.3 Protection. Members and third parties shall not use FIKFA intellectual property without prior written consent.

## 18. Dispute Resolution

18.1 Internal Remedies. Disputes within FIKFA's jurisdiction shall first be addressed through internal procedures and the judicial bodies established under Clause 11.

18.2 External Arbitration. Subject to applicable laws, final appeals from FIKFA decisions may be referred to an independent international sports arbitral tribunal to be designated, in accordance with its rules, to the exclusion of ordinary courts except for matters not capable of arbitration.

18.3 Mediation. FIKFA may offer or require mediation before or alongside formal proceedings where appropriate.

## 19. Amendments

19.1 Proposals. Amendments to this Constitution may be proposed by the Executive Board or by at least one-half of Members in writing to the Secretariat.

19.2 Adoption. Amendments require a Special majority of the General Assembly, with proposed texts circulated at least 60 days in advance unless waived by a Special majority for urgency.

## 20. Transparency and Communications

20.1 Publication. FIKFA shall publish on its website its Constitution, key regulations, strategic plan, annual report, audited accounts, and lists of Officers and committees.

20.2 Data Protection. Personal data shall be processed in accordance with applicable data protection laws and FIKFA policies.

## 21. Sanctions and Compliance

21.1 Sanctions. For violations of this Constitution or FIKFA regulations, sanctions may include warnings, fines, suspension, disqualification from events, withdrawal of hosting rights, or expulsion, applied proportionately and with due process.

21.2 Enforcement. Members shall recognise and enforce FIKFA sanctions within their jurisdictions.

## 22. Indemnity and Liability

22.1 Indemnity. Officers, committee and judicial body members, and staff acting in good faith within the scope of their authority shall be indemnified out of FIKFA assets against liabilities reasonably incurred, save for fraud, wilful misconduct or gross negligence.

22.2 Limitation. Liability of Members for FIKFA's debts is limited to unpaid fees and other sums legitimately due.

## 23. Dissolution

23.1 Decision. FIKFA may be dissolved by a resolution of the General Assembly passed by at least 90% of all Members entitled to vote, at a meeting convened with not less than 90 days' notice specifying the intention to dissolve.

23.2 Assets. Upon dissolution, after satisfaction of debts and liabilities, remaining assets shall be transferred to one or more non-profit organisations with similar objectives, as determined by the General Assembly, and shall not be distributed to Members.

## 24. Transitional and Final Provisions

24.1 Transitional. Upon adoption, existing bodies and officers shall continue on an interim basis until elections and appointments are held under this Constitution within 12 months.

24.2 By-Laws. The Executive Board may propose By-Laws for the efficient implementation of this Constitution, subject to consistency with its provisions.

24.3 Governing Law. This Constitution shall be governed by the laws of England & Wales in United Kingdom, without prejudice to FIKFA's international character.

24.4 Entry into Force. This Constitution enters into force on the date on top of this Constitution and it incorporates Articles and Memorandum of Association dated 30/12/2025 slightly amended so that Rule 17 is amended to read "***The directors may establish rules governing matters relating to Company administration that are required from time to time for the effective operation of the Company (for example, the provisions relating to classes of members, membership fees and subscriptions and the admission criteria for members)***" as if the same are repeated herein and if there is a conflict between the terms of this Constitution and the terms of the Articles and Memorandum of Association dated 30/12/2025 as amended above or any rules established under the said the Articles and Memorandum of Association or any rules established under this Constitution the terms of this Constitution shall prevail.

Adopted and Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2026

on behalf of the founding Members as follows:-

No	MEMBER	NAME	SIGNATURE
1	Australia Kabaddi Federation		
2	American Kabaddi Federation		
3	BC United Kabaddi Federation Canada		

4	California Kabaddi Federation of USA		
5	England Kabaddi Federation (UK)		
6	European Sports of Kabaddi Federation		
7	European Sports of Kabaddi Federation ਨਮੋ ਛੱਡੋ - ਕੋਹੜ ਵੱਡੋ		
8	Kabaddi Federation Association Australia		
9	Kabaddi Federation of Ontario Canada		
10	Major League Kabaddi Federation Punjab India		
11	National Kabaddi Federation of Australia		
12	New Zealand Kabaddi Federation		
13	Punjab Kabaddi Academies Association - India		
14	United Kabaddi Federation Europe		
15	United Kabaddi Federation Society of Vancouver		